

THE ASSEMBLY

18 MAY 2011

REPORT OF THE PERSONNEL BOARD

Title: Annual Report of the Personnel Board 2010/ 2011		For Information
Summary		
<p>The Personnel Board has responsibility for determining appeals from staff below JNC in respect of:</p> <ul style="list-style-type: none">➤ Dismissal on the grounds of redundancy, gross misconduct, capability and sickness absence, and➤ Final written warnings on the grounds of misconduct <p>Boards are made up of a minimum of three Members involving normally the Chair and Deputy Chair plus one Member drawn from a pool of Members appointed by the Assembly.</p> <p>During this municipal year the Board has met to consider a total of eight appeals against dismissal. Of these, six appeals were dismissed, one upheld and one partially downgraded to a final written warning. The Board also heard an appeal against a final written warning which it downgraded to a first written warning.</p>		
Recommendation		
<p>The Assembly is asked to note the Personnel Board's annual report for 2010/11.</p>		
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Background Papers Used in preparation of the Report:

- Agendas and Minutes of Personnel Board meetings 2010 / 2011
- Council Constitution